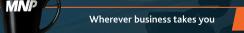


# Municipality of West Grey Study and Analysis of Policing Services

**Council Meeting** 

September 6, 2022



u MNP.ca



# Agenda

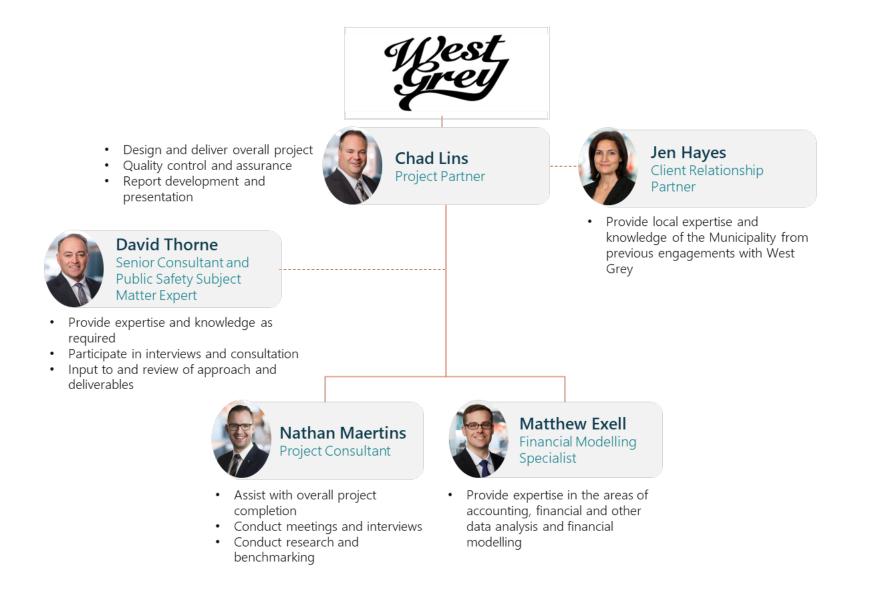
MNP

- Introductions
- Project Outcomes & Objectives
- Workplan & Timeline
- Stakeholder Consultation
- Public Community Consultation
- Sample Table of Contents
- Next Steps
- Q&A

2



## Introductions





# **Project Outcomes**

The council for the Municipality of West Grey passed a resolution at its December 21, 2021, council meeting directing staff to proceed with a policing costing for the provision of policing services in the municipality. Following that direction, the Chief Administrative Officer (CAO) requested funding be allocated to retain the services of an expert consultant to analyze all proposals received in a response to the municipality's RFP as well as the cost and services currently provided by the West Grey Police Service (WGPS).



Gain an understanding of the current state model and the proposed policing models and respective proposals.



Analyze service levels, cost of service, transition costs, impacts to municipal services/bylaws etc.



Provide a report that summarizes costs, pros and cons of the proposed policing service options.

# **Project Objectives**

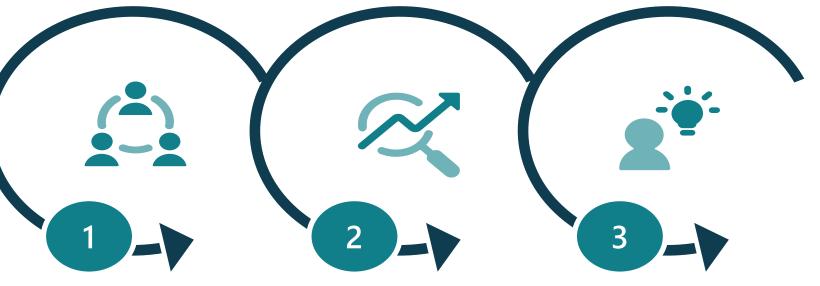
#### Objectives

- To examine cost projections, including:
  - o One-time startup expenses; and
  - o Annual operational costs (during the initial municipal policing transition and following that initial phase).
- A comprehensive review of the current and future costs.
- Recommendation on overall feasibility of potential models.
- Community impacts both short and long term.
- Service standards and service level comparison.
- Deployment model and staffing level comparison.
- Average increase per year with WGPS and the proponent's services (outside of the initial policing transition phase).
- Compare costings based on similar sized municipalities with similar call volumes to determine officer-to-call ratio and related billing model impact over a 15-year span.
- Assist with the determination of a service level statement to determine what is adequate policing service to all areas, residents, and visitors within the municipality both currently and in the future.
- Analysis of all advantages and disadvantages of each option.



# Project Workplan

# **Project Workplan**



#### **Project Initiation & Planning**

*Goal:* To work closely with West Grey through an initial kick-off meeting and subsequent communications to confirm expectations and conduct a detailed validation of the project scope, objectives, resources, approach and expected outcomes.

#### Information and Data Gathering and Analysis

*Goal:* To collect salient background information and data that can assist with developing current and potential future policing and community safety trends in West Grey (population, crime data, etc.). To begin to connect with appropriate West Grey resources that can provide key details related to current and prospective future West Grey activities and operations.

#### Reporting

*Goal:* To develop a report based upon the findings and analysis form the previous phase that clearly and concisely conveys a comparison of the WGPS and the proponents' proposed services.





# **Phase 1: Project Initiation and Planning**

### Objective

To work closely with the Municipality of West Grey through an initial kick-off meeting and subsequent communications to confirm expectations and conduct a detailed validation of the project scope, objectives, resources, approach and expected outcomes.

#### Activities

Conduct a virtual<br/>project initiation<br/>workshop with<br/>the project teamFinalize the data<br/>collection<br/>framework and<br/>instrumentsEstablish<br/>components for<br/>benchmarkingScheduling and<br/>logistics

## Timeframe

• July 28 – September 6, 2022

## Deliverables

- Draft work plan August 9<sup>th</sup>, 2022
- Finalized work plan August 23<sup>rd</sup>, 2022
- Present and respond to any questions of council at the September 6, 2022, council meeting
- Finalized internal and external stakeholder list

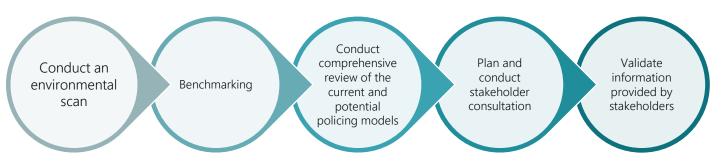


# Phase 2: Information and Data Gathering and Analysis

#### **Objectives**

To collect salient background information and data that can assist with developing current and potential future policing and community safety trends in West Grey (population, crime data, etc.). To begin to connect with appropriate West Grey resources that can provide key details related to current and prospective future West Grey activities and operations.

#### Activities



#### Timeframe

• September 6 – November 15, 2022

#### **Deliverables**

• Bi-weekly progress reports

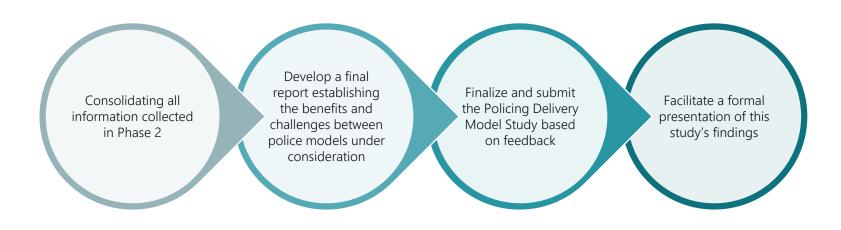




#### **Objectives**

To develop a report based upon the findings and analysis from the previous phase that clearly and concisely conveys a comparison of the WGPS and the proponents' proposed services.

### Activities



## Timeframe

 November 15, 2022 – January 31, 2023

#### Deliverable

- Bi-weekly progress
   reports
- Draft Report to CAO December 8, 2022
- Final Report
- Presentation to Council no later than January 31, 2023

#### Police Services

- Chief of WGPS
- WGPS Association
- OPP
- Owen Sound Police Service

#### Municipality of West Grey

- CAO
- Director of Finance/Treasurer
- Director of Infrastructure & Public Works
- Chief Building Official
- Fire Chief

#### WGPS Business Plan Stakeholders

- Chamber of Commerce / BIA
- Service groups: Lions, Optimist
- Schools
- Durham hospital

#### Wherever business takes you MNP.ca 12

## Stakeholder Consultation

## Public Community Consultation

#### Online Survey

• Open to the public

#### Paper Version of Survey

- To be made available at libraries, municipal office, community centres.
- Responses will be sent to MNP anonymously

#### Details

• To be conducted between October 1<sup>st</sup> and October 14th

## Sample Table of Contents

- Executive Summary
- Introduction and Background
- Evaluation Framework, Approach and Methodology
  - Evaluation Objectives and Framework
  - Approach and Methodology
    - Data Request
    - Police Service Interviews
    - Stakeholder Engagement
    - Public Engagement and Survey
    - Other Jurisdictional Research
- Findings
  - Service
    - Staffing Levels
    - Service Standards
    - Service Offerings
    - Provincial Mandated vs. Municipal Responsibilities
    - Community Policing Focus
    - Additional/Extra Services
    - Service Summary



- Findings
  - Governance
    - Governance Overview
    - Police Services Act Requirements
    - Levels of Flexibility, Autonomy and Input
    - Risk and Liability
    - Other Jurisdictions
    - Governance Summary
  - Financial
    - Switching Costs
    - Initial 3 Year Costs
    - Base Service Costs
    - Additional/Extra Service Costs
    - Financial Project
    - Year End Reconciliation
    - Other Jurisdictions
    - Sensitivity Analysis
    - Financial Summary
- Summary

## Next Steps

- Receive policing proposals from respective services
- Finalize logistics for in-person consultations
- Begin to analyse proposals



# Questions?



