



Council report

Meeting date:	November 3, 2020
Title:	Multi-year Accessibility Plan
Prepared by:	Jonathan Zettel, co-ordinator, office of the CAO
Reviewed by:	Laura Johnston, CAO

Recommendation

That report Multi-year Accessibility Plan be received; and further

That a bylaw to adopt the Multi-year Accessibility Plan 2020-2024 be brought forward to the next council meeting.

Executive summary

Under the Accessibility for Ontarians with Disabilities Act (AODA), Ontario organizations, including municipalities, are required to develop a multi-year accessibility plan to help make Ontario accessible by 2025.

West Grey's first multi-year accessibility plan was passed in December 2013 and was based on the municipality's 2009 accessibility policy. The plan provided the municipality with the groundwork necessary to reduce barriers and promote inclusiveness.

The new West Grey multi-year accessibility plan builds on this work and reaffirms the commitment to accessibility across the municipality.

Background and discussion

The 2020–2024 West Grey multi-year accessibility plan was developed in concert with the West Grey local accessibility advisory committee, employee observations and best practice research. The plan satisfies several goals outlined in the West Grey Strategic Vision Plan 2019-2022 including strategies around clear communication, creating a vibrant community and the implicit strategy to update this plan.

The plan is organized around five standards: customer service; information and communication; employment; transportation; and the design of public buildings and spaces and provides guidelines for procurement and staff training.

Legal and legislated requirements

Accessibility for Ontarians with Disabilities Act (AODA), 2005 as amended.
Regulation 191/11 section 4(1).



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Financial and resource implications

Financial implications would come through annual budget discussions and considerations.

Staffing implications

Staff will be required to work to implement this plan and facilitate council direction.

Consultation

West Grey local accessibility advisory committee

Alignment to strategic vision plan

Pillar: Build a better future

Goal: Vibrant community

Strategy: Update municipal accessibility plan (AODA).

Attachments

MYAP 2020-2024-AA.pdf

Next steps

Promote and implement the plan.

Respectfully submitted by: Jonathan Zettel, co-ordinator, office of the CAO.