

West Grey  
Proposed Salary Grid ( P55)

						2024 PROPOSED SALARY GRID 4% Steps						P55
Similar Value Group	Job Code	Job Title	Hours Annual	2024 Job Rate Annual	2024 Job Rate \$P.HR							
						Step 1 4%	Step 2 4%	Step 3 4%	Step 4 4%	Step 5 (Job Rate) \$P.HR		
17	1	CAO	1,820	\$170,810	\$93.85	1,820	\$163,173	\$169,700	\$176,488	\$183,547	\$190,889	
16	2	Director of Finance/ Treasurer	1,820	\$130,951	\$71.95	1,820	\$118,223	\$122,952	\$127,870	\$132,985	\$138,304	
16	6	Director of Community Development/CBO	1,820	\$130,951	\$71.95							
16	54	Director of Infrastructure/Public Works	1,820	\$130,951	\$71.95							
16	5	Director of Legislative Services/Clerk	1,820	\$130,951	\$71.95							
15						1,820	\$108,073	\$112,396	\$116,892	\$121,567	\$126,430	
14	4	Fire Chief/Emergency Measures/Health & Safety	1,820	\$103,113	\$56.66	1,820	\$97,924	\$101,841	\$105,914	\$110,151	\$114,557	
14	45	Manager of Public Works	1,820	\$103,113	\$56.66							
14	9	Manager, Planning & Development	1,820	\$103,113	\$56.66							
13	7	CEO/Chief Librarian	1,820	\$93,821	\$51.55	1,820	\$84,729	\$88,118	\$91,643	\$95,309	\$99,121	
13	43	Deputy Fire Chief	1,820	\$93,821	\$51.55							
13	36	Deputy CBO	1,820	\$93,821	\$51.55							
13	12	Deputy Treasurer/Tax Collection	1,820	\$82,501	\$45.33							
12	38	Officer, Community and Corporate Initiatives	1,820	\$82,501	\$45.33	1,820	\$75,213	\$78,222	\$81,351	\$84,605	\$87,989	
12	44	Environment and Capital Projects Officer	1,820	\$82,501	\$45.33	2,080	\$85,966	\$89,405	\$92,981	\$96,700	\$100,568	
12	11	Utility Supervisor	2,080	\$94,286	\$45.33							
12	10	Roads Supervisor	2080	\$94,286	\$45.33							
12	15	Building Inspector	1,820	\$73,219	\$40.23							
11	14	Facility Superintendent	2,080	\$83,678	\$40.23		\$37.45	\$38.95	\$40.50	\$42.13	\$43.81	
						2,080	\$77,894	\$81,010	\$84,250	\$87,620	\$91,125	

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			Annual	Annual	\$P.HR						
10	20	Communicatons Coordinator	1,820	\$69,360	\$38.11						
10		Planning Tehnician	1,820	\$69,360	\$38.11	1,820	\$61,436	\$63,894	\$66,450	\$69,108	\$71,872
10	29	Legislative Coordinator	1,820	\$69,360	\$38.11	2,080	\$70,213	\$73,021	\$75,942	\$78,980	\$82,139
9	13	Rural Lead Hand	2,080	\$73,320	\$35.25						
9		Utility Lead Hand	2,080	\$73,320	\$35.25	1,820	\$57,158	\$59,445	\$61,822	\$64,295	\$66,867
9	18	Payroll Specialist	1,820	\$64,155	\$35.25	2,080	\$65,323	\$67,936	\$70,654	\$73,480	\$76,419
8	17	Utility Operator/Labourer	2,080	\$66,997	\$32.21						
8	19	Administrative Assistant - Building Services	1,820	\$58,622	\$32.21	1,820	\$52,770	\$54,881	\$57,077	\$59,360	\$61,734
8	47	Administrative Assistant, Community Services	1,820	\$58,622	\$32.21	2,080	\$60,310	\$62,722	\$65,231	\$67,840	\$70,554
8	21	Adult Services Librarian	1,820	\$58,622	\$32.21						
8	22	Child & Youth Librarian	1,820	\$58,622	\$32.21						
7	25	Operator/Labourer	2,080	\$64,002	\$30.77						
7	27	Seasonal/Operator/Labourer	2,080	\$64,002	\$30.77	1,820	\$49,006	\$50,966	\$53,005	\$55,125	\$57,330
7	40	Library Digital Services Coordinator	PT		\$30.77	2,080	\$56,007	\$58,247	\$60,577	\$63,000	\$65,520
7	31	Library Communications/Programming Coordinator	PT		\$30.77						
7	23	Public Works Administrative Assistant	1,820	\$56,001	\$30.77						
7	24	Accounts Payable Clerk	1,820	\$56,001	\$30.77						
7	39	Administrative Assistant, Finance & Asset Managemen	1,820	\$56,001	\$30.77						
7	26	Administrative Assistant Finance & Accounts Receivab	1,820	\$56,001	\$30.77						

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6	30	Recreation Attendant	PT		\$26.83						
6	51	Facilities Attendant	2,080	\$55,806	\$26.83	2,080	\$51,704	\$53,772	\$55,923	\$58,160	\$60,486
6	50	Road Patrol	2,080	\$55,806	\$26.83						
6	32	Library Assistant	PT		\$26.83						
5						\$23.05	\$23.97	\$24.93	\$25.92	\$26.96	
4	33	Landfill Attendant	PT		\$24.63	\$21.23	\$22.08	\$22.97	\$23.88	\$24.84	
3	34	Crossing Guard	PT		\$20.38	\$19.36	\$20.14	\$20.94	\$21.78	\$22.65	
3	52	Bartender	PT		\$20.38						
2	35	Page	PT		\$15.60	\$16.20					