



## Council report

<b>Meeting date:</b>	February 23, 2021
<b>Title:</b>	Council Remuneration Update
<b>Prepared by:</b>	Kerri Mighton, Director of Finance/Treasurer
<b>Reviewed by:</b>	Laura Johnston, CAO/Deputy Clerk

### Recommendation

Council remuneration update be received for information.

### Executive summary

At the January 20<sup>th</sup> special council meeting to review the budget, a resolution was passed to change the council remuneration to a flat rate base pay, which would include all council, committee and board meetings, excluding conferences and seminars as follows:

Mayor	\$31,100 per year
Deputy Mayor	\$21,700 per year
Councillor	\$21,700 per year

The Mayor, Deputy Mayor and Councillors will receive a technology allowance of \$75 per month.

### Background and discussion

The existing council remuneration is based on an honorarium plus per diems for council and committee/board meetings. The consultant review recommended implementing a flat base pay and discontinuing paying per diems for council and committee meetings. Below is a comparison of the remuneration:

	Existing	Consultant Recommendation
Mayor	\$19,150.02	\$35,458
Deputy Mayor	\$10,814.13	\$26,738
Councillors	\$ 9,011.77	\$21,958
Per Diems Full Day	\$163.35	
Per Diem Half Day	\$ 90.13	



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Councillors currently receive a technology allowance of \$50 per month. The Mayor and Deputy Mayor do not receive a technology allowance.

## Legal and legislated requirements

N/A

## Financial and resource implications

Based on the Jan. 20<sup>th</sup> recommendation on council remuneration the estimated net increase over 2020 budget would be \$5,525.

## Staffing implications

N/A

## Consultation

## Alignment to strategic vision plan

Pillar: Build a better future.

Goal: Vibrant community.

Strategy: Be responsible stewards of the tax dollars.

## Attachments

None

## Next steps

The council remuneration bylaw will need to be updated to implement the recommended changes.

Respectfully submitted:

Kerri Mighton, Director of Finance/Treasurer