

## The Corporation of the Municipality of West Grey Bylaw No. 28 -2021

Being a bylaw to adopt the West Grey employee salary grid.

Whereas section 5(3) of the Municipal Act, 2001, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by bylaw unless the municipality is specifically authorized to do otherwise; and

Whereas section 8(1) of the Municipal Act, 2001, as amended, provides that the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate; and

Whereas the municipality of West Grey has completed an organizational and compensation review;

Now therefore be it resolved that the council of the Corporation of the Municipality of West Grey hereby enacts as follows:

- 1. The West Grey employee salary grid, identified as Schedule "A", attached hereto and forming an integral part of this bylaw, is hereby adopted.
- That Schedule "A" to this bylaw shall be retroactive, coming into effect April 4, 2021.
- 3. That Bylaw 41-2015 is hereby repealed.
- 4. That this bylaw shall come into force and take effect upon date of final passing.

Read a first, second and third time and finally passed this 20<sup>th</sup> day of April, 2021.

Mayor Christine Robinson

Clerk Genevieve Scharback