		2021 WEST GREY SALARY GRID					
Similar Value Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5 (Job Rate) \$P.HR	
17	CAO	\$134,929.13	\$140,326.30	\$145,939.35	\$151,776.92	\$157,848.00	
16	Director of Finance/ Treasurer	\$103,443.27	\$107,581.01	\$111,884.25	\$116,359.62	\$121,014.00	
16	Director of Infastructure and Public Works						
15	Director of Community & Development Services/CBO	\$88,652.60	\$92,198.70	\$95,886.65	\$99,722.12	\$103,711.00	
15	Clerk						
14	Fire Chief/Emergency Measures/Health & Safety	\$81,452.58	\$84,710.69	\$88,099.11	\$91,623.08	\$95,288.00	
14	Manager, Planning & Development						
13	Manager, Community Services	\$40.72	\$42.35	\$44.05	\$45.81	\$47.64	
13	CEO/Chief Librarian						
13	Deputy CBO						
12	Tax Collection/Deputy Treasurer	\$35.81	\$37.24	\$38.73	\$40.28	\$41.90	
12	Utility Supervisor						
12	Roads Supervisor						
11	Facility Manager	\$31.78	\$33.05	\$34.38	\$35.75	\$37.18	
11	Building Inspector						
11	Recreation Supervisor						
10	Communicatons Coordinator	\$30.11	\$31.31	\$32.56	\$33.87	\$35.22	
10	Legislative Coordinator						

		2021 WEST GREY SALARY GRID					
Similar Value Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5 (Job Rate) \$P.HR	
9	Rural Lead Hand	\$27.84	\$28.95	\$30.11	\$31.32	\$32.57	
8	Utility Operator/Labourer	\$25.44	\$26.46	\$27.51	\$28.62	\$29.76	
8	Administrative Assistant - Payroll						
8	Administrative Assistant - Building Services						
8	Adult Services Librarian						
8	Child & Youth Librarian						
7	Operator/Labourer	\$24.30	\$25.27	\$26.28	\$27.34	\$28.43	
7	Public Works Administrative Assistant						
7	Accounts Payable Clerk						
7	Accounts Receivable Clerk/Receptionist						
6	Recreation Attendant	\$21.20	\$22.04	\$22.93	\$23.84	\$24.80	
6	Seasonal/Operator/Labourer						
6	Communications/Programming Coordinator						
6	Library Assistant						
5		\$19.45	\$20.23	\$21.04	\$21.88	\$22.75	
4	Landfill Attendant	\$17.70	\$18.41	\$19.15	\$19.91	\$20.71	
3	Crossing Guard	\$16.10	\$16.75	\$17.42	\$18.12	\$18.84	
2	Page	\$11.97	\$12.45	\$12.94	\$13.46	\$14.00	