

## **West Grey Public Library Board Minutes**

November 10, 2021

West Grey Public Library - Virtual

**Present:** Malcolm Beddoe, Stephen Townsend, Michele Humphrey, Boyde Colwell, Elizabeth Murray, Kim Storz CEO

**Absent:** Beth Hamilton

### **Call to Order**

The Chair called the meeting to order at 7:06 pm

**Moved by Boyde Colwell and seconded by Liz Murray it hereby be resolved that the West Grey Public Library Board approve the agenda as written.**

**Motion carried.**

### **Declaration of Pecuniary Interest or Conflict of Interest**

It is recorded that there were no declarations of pecuniary or conflict of interest or the general nature thereof.

### **Delegation**

None

### **Correspondence**

None

### **Consent Agenda**

- a. Adopt previous minutes - October 2021
- b. Accounts Payable - October 2021

**Moved by Stephen Townsend and seconded by Boyde Colwell THAT it hereby be resolved the West Grey Public Library Board adopt items A and B on the Consent Agenda**

**Motion carried.**

### **Librarian's Report - CEO presented report to Board**

It's too early to tell if the new hours are being utilized. They might need to be changed from time to time.

Friends book sale was a success and raised approximately \$2,000.00.

**Moved by Elizabeth Murray and seconded by Boyde Colwell to receive the Librarian's Report for October 2021.**

**Motion carried.**

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### **Contract with Grey Highlands Library open for discussion.**

CEO to call Grey Highlands Library CEO for extension of the contract for a two-year period rather than previous five years to allow time for West Grey Public Library to ascertain best agreements for West Grey residents with Libraries on all its borders; Wellington North, Hanover, and Southgate as well as Grey Highlands.

**Moved by Elizabeth Murray and by Stephen Townsend THAT the CEO discuss a two year rather than five-year contract with Grey Highlands Library CEO.**

**Motion carried.**

### **Report from Councillors**

Stephen Townsend described a conversation on conflict of interest when a Councillor is also a Board Member that took place on the OLS Webinar just prior to this Board meeting. He referenced the value of the Integrity Commissioner for clarity on such issues.

### **Other business**

Michele Humphrey proposed changes to the language in the CEO evaluation to read *performance consistently exceeded expectations.*

*Above expectations* was added to GOV 09

**Moved by Michele Humphrey and seconded by Stephen Townsend THAT the above changes be made to CEO evaluation (GOV09).**

**Motion carried.**

Discussion on integrating a statement of recognition was brought forward by Michele Humphrey, was deferred until the December meeting to allow further thought and discussion before a decision is made.

Kim will distribute a map showing First Nations' lands in Ontario and discussion will continue at December Board Meeting.

**Moved by Michele Humphrey and seconded by Elizabeth Murray THAT the discussion on integrating land acknowledgement language into Board meetings be deferred to December Board Meeting.**

**Motion carried**

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**Next meeting: 8 December 2021, 7:00 pm via ZOOM**

**Adjournment:** Motion to adjourn at 8:45 pm moved by Boyde Colwell